

Newfield Special School, Blackburn

Governing Board Committees 2025/2026

STATUTORY COMMITTEES (See Terms of Reference)

Staff Discipline & Dismissal

Any 3 Governors not involved in the matter (not Staff or Teaching Governors)

Appeal

Pupil Discipline

Any 3 Governors not involved in the matter (not Chair of Governors, Staff or Teaching Governors)

OTHER COMMITTEES (See Terms of Reference)

Finance, Resources & Premises

Mrs R Kay (Head), Ms J Doolan (C), Ms S Barr Frost, Mr T Potter, Mr S Saddique,

Invites & Papers to GovernorClerk@newfield.blackburn.sch.uk, Mrs C. Richens (5)

Invites & Papers to GovernorClerk@newfield.blackburn.sch.uk, Mr M Callaghan & Mr S Kay (Health and Safety Only) (8)

Education & Standards

Mrs R Kay (Head), Ms S Barr Frost (VC), Mrs R Shazad, Mrs B Collinge , Mrs Barnes, Mr J Wood.

Invites & Papers to GovernorClerk@newfield.blackburn.sch.uk, Mrs J Riley, Mrs V Clements, Mr C Carter, Mrs K Heywood & Mrs S Chester. (11)

Appointment of Staff:

a) Headteacher & Deputy

All Governors

b) Teaching Staff

None

c) Non Teaching Staff

None

Heads Performance Review

Three named Governors needed plus School Improvement Partner. Two governors must be present for the meeting to be quorate (not Staff or Teaching Governors)

Pay Committee

Vacancy, Ms J Doolan, Vacancy

Pay Appeals

Any 3 Governors not involved in the matter
(not Chair of Governors, Staff or Teaching Governors)

Grievance

DESIGNATED RESPONSIBILITY (See Terms of Reference)

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| <u>Website</u> Ms Doolan | <u>Quality of Education</u> Mrs Barnes & Mrs Collinge | <u>Communication & Interaction</u> Mrs Collinge and Rebecca Barnes | <u>Personal, Social, Emotional Development</u> Mrs Collinge and Mr Woods |
| <u>SEN</u> Miss Barr-Frost | <u>Safeguarding & Attendance</u> Miss Barr-Frost & Headteacher | <u>Training & Development</u> Ms Doolan | <u>Behaviour & Attitudes</u> Mrs Collinge |
| <u>Children in our Care</u> Miss Barr-Frost | <u>Health & Safety</u> Mr Potter | <u>Culture Capital</u> Mrs Shahzad | <u>Leadership & Management</u> Miss Barr-Frost |

Personal, Social, Emotional Development covers PHSE and Equality and Diversity, due to being a special school.